

PRACTICE AREAS

LABOR & EMPLOYMENT

The workplace is increasingly regulated at the state and federal level, and employers have become the target of both private litigants and government regulatory enforcement. Our attorneys provide legal advice and best practices and policies concerning labor and employment issues to help our clients comply with laws and regulations and avoid enforcement actions and litigation. If a matter does end up in court or before an administrative agency, our deep litigation experience allows us to prepare a case with a procedural strategy that best serves the interests of our clients.

Our labor and employment attorneys focus on claims involving discrimination, wrongful termination, and breach of express or implied contracts of employment, as well as lawsuits involving non-competition, non-solicitation and proprietary information agreements. We assist our corporate clients in prosecuting such claims on an emergent basis and in defending them in lawsuits involving overbroad restrictions and a lack of irreparable harm necessary to justify injunctive relief.

AREAS OF FOCUS

- Advise on employment issues such as employee discipline and termination, non-competes and the protection of trade and business secrets, employment and termination agreements, and compliance with state and federal laws impacting the treatment of and benefits available to employees.
- Resolve workplace disputes before they end up in court or before a government administrative body.
- Defend employment discrimination and other civil rights claims before courts and administrative agencies.
- Defend whistleblower litigation.

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