



Christine Harding Hart

Member

✉ chart@handfirm.com

☎ 251-694-6358

📠 251-544-1693

📍 Mobile

RELATED PRACTICES

Appellate Litigation
Bankruptcy and Creditors'
Rights
Commercial Litigation
Education
Employment Consulting
Employment Litigation
Life, Health & Disability

Biographical Information

Christine Hart is a member of the Firm's litigation section in Mobile. Her practice consists largely of federal court litigation and she has litigated cases from the initial pleading stage through trial and appeal. She also provides counseling and training to local businesses and institutions on a variety of issues. She is admitted to practice in Alabama and California (inactive), all federal district courts in Alabama, the Eleventh Circuit Court of Appeals, and the United States Supreme Court.

Christine has substantive knowledge and experience in anti-discrimination matters involving Title VII, Title IX, ADA/Rehabilitation Act, the Age Discrimination in Employment Act, and 42 U.S.C. § 1983. She also has experience litigating constitutional matters involving First Amendment free speech and Fourteenth Amendment equal protection and due process. She monitors developments in the Eleventh Circuit and the Supreme Court related to federal practice, discrimination, and constitutional rights.

Christine serves as an officer for the South Alabama Volunteer Lawyers Program (SAVLP) Board, and provides pro bono legal services as a SAVLP Volunteer Lawyer. She also serves on the Board of Flight Works Alabama, and volunteers as the Alabama Chapter Chair for Stanford University's Alumni Interview Program. Christine is a member of Class 15 of the Alabama State Bar Leadership Forum, and serves on the Alabama State Bar's Diversity and Inclusion in the Profession Committee and the Lawyer in Every Classroom Task Force.

Christine grew up in Orange County, California, and attended Stanford University and the USC Gould School of Law. She clerked for the Honorable Theodore A. McKee, U.S. Court of Appeals for the Third Circuit, shortly after she began her legal practice.

Christine lives “across the Bay” in Spanish Fort with her husband Curtis and their young son.

Admissions

- Alabama State Bar
- California State Bar (Inactive)

Education

- J.D., University of Southern California Gould School of Law, 2011
- B.A., Stanford University, 2006

Additional Information

Civic and Professional Affiliations

- South Alabama Volunteer Lawyers Program Board
- Flight Works Alabama Board
- Alabama State Bar Leadership Forum, Class 15
- Alabama State Bar Diversity and Inclusion in the Profession Committee
- Alabama State Bar Lawyer in Every Classroom Task Force

Publications and Presentations

- “Families First Coronavirus Response Act (FFCRA) Leave Requirement Will Expire December 31,” Hand Arendall Harrison Sale LLC Employment Alert (December 22, 2020)
- “Alabama Employers Now Required to Notify Separated Employees of the Availability of Unemployment Compensation,” Hand Arendall Harrison Sale LLC Employment Alert (July 28, 2020)
- “Managing a Safe Return to the Workplace,” Hand Arendall Harrison Sale LLC Employment Alert (April 28, 2020)
- “DOL and IRS Release Guidance on the Families First Coronavirus Response Act (FFCRA), Effective April 1,” Hand Arendall Harrison Sale LLC Employment Alert (March 25, 2020)
- “Families First Coronavirus Response Act (FFCRA) is Passed by the House and Senate, Will Require Employers with Fewer than 500 Employees to Provide Paid Leave,” Hand Arendall Harrison Sale LLC Employment Alert (March 18, 2020)

- “DOL Issues Final Overtime Rule,” Hand Arendall Harrison Sale LLC Employment Alert (October 3, 2019)
- “Alabama Equal Pay Act, signed by Governor Ivey on June 11,” Hand Arendall Harrison Sale LLC Employment Alert (June 24, 2019)
- “Lying about Leave: Recent Cases on How to Handle Intermittent FMLA Misuse,” DRI Employment Law Committee Newsletter (May 20, 2017)
- “Court Issues Permanent Injunction Enjoining New Department of Labor Interpretation of ‘Persuader Rule,’” Hand Arendall Harrison Sale LLC Employment Alert (December 5, 2016)
- NLRB Legal Update, Alabama Council of Community Mental Health Boards, HR Annual Conference (June 10, 2015)
- “DOL issues Final Rule revising the definition of ‘spouse’ under the FMLA” (March 2015)
- “Equal Protection Challenge to the ADA: The Gender Identity Exclusion,” DRI Employment Law Committee Newsletter (April 27, 2015)

Awards

- Mobile Bay Magazine’s 40 Under 40, Class of 2020
- *Best Lawyers: Ones To Watch*, Labor and Employment Law – Management; Litigation – Labor and Employment, 2021 – 2022, Civil Rights Law, 2022



A LAW FIRM SINCE 1941

© 2022 HAND ARENDALL HARRISON SALE LLC. All rights reserved.