

A top-down photograph of several hands of different skin tones and nail colors (yellow, pink, red) assembling white puzzle pieces on a light-colored wooden surface. The puzzle pieces are arranged in a circular pattern, with some already connected and others being placed.

Our Firm

Southfield

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Diversity, Equity, and Inclusion

Our Commitment. To Everyone.

Jaffe recognizes and values the uniqueness of each person who comes through the door – as an employee, a client, or a guest. While a culture of inclusivity has been part of our core from the outset, recent events created an awakening that status quo is simply not enough. We quickly recognized the need to be more intentional and concerted in our efforts – to be leaders and change agents with respect to diversity and social justice.

We reiterate our long-standing commitment to the equitable treatment of all individuals and stand firm in our commitment to our employees. We continue to advance our efforts of encouraging and supporting all individuals through the establishment and proactive initiatives of our Diversity, Equity, and Inclusion Committee. We are focused on working together to build and foster a truly diverse and inclusive environment in which every person feels valued, empowered, and heard. Recognizing and celebrating the cultures, backgrounds, experiences, and perspectives of all is what makes us a better firm, a more conscientious employer, and a greater partner to our clients and community.

These are not just words and grandiose ideas at Jaffe. We are committed to doing our part in helping people develop their potential while living their authentic lives. We know there is hard work to be done both right here and beyond our doors, and we will not shy away from this challenge. Embracing this opportunity to become better and stronger versions of ourselves can only help to make this firm, this industry, and the world around us a safer, more productive, more welcoming place for all.