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MAY 16, 2017

## Deborah L. Baughman to Speak at MICPA Closely-Held business Forum

**SOUTHFIELD, Mich.** – [Deborah Baughman](#), a partner in the Southfield office of [Jaffe Raitt Heuer & Weiss P.C.](#) will be speaking at the upcoming Michigan Association of Certified Public Accountants (MICPA) Closely-Held Business Forum.

The conference will take place at the Michigan State University Management Education Center on Thursday, May 18 from 8:30 a.m. to 4:30 p.m. in Troy, Michigan. The MICPA Closely-Held Business Forum will cover succession planning, financing, and tax issues that face family businesses, LLCs and partnerships. As a panelist speaker, Baughman will share her expertise on employee benefits for small employers during the panel titled “The Talent War, Small Biz & Employee Benefit Plans.”

“With so many closely-held businesses in Michigan, I’m thrilled to share my insight around these timely trends and topics that business owners and operators face every day,” said Baughman. “I look forward to collaborating with my fellow panelists to prepare closely-held businesses on new legislation that could have a profound impact on their operations.”

With over 18,400 members, the MICPA is the leading statewide professional organization dedicated to promoting and enhancing the value of the CPA profession. The group represents Michigan CPAs working in business, education, government, and public accounting.

Baughman’s expertise spans across six different practice groups at Jaffe, including Executive Compensation & Employee Benefits, Healthcare, Tax, Impact Investing & Social Enterprise, Emerging & Growth Business and Privacy & Data security. She specializes in employee benefits, executive compensation arrangements, welfare, and cafeteria plans, employee agreement plans and severance agreement plans. She also regularly counsels Michigan public school academies.

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