

Patrice Arend

PARTNER

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Practice Areas

- ▶ Employment & Labor
- ▶ Executive Compensation & Employee Benefits
- ▶ Appellate
- ▶ Litigation & Dispute Resolution

Education

- ▶ Illinois Institute of Technology Chicago- Kent College of Law
J.D., with honors
Editor for the Chicago-Kent Law Review
Moot Court Honors Society
- ▶ Wayne State University
M.A. in Economics
- ▶ Wayne State University
B.A., *magna cum laude*

Bar Admissions

- ▶ Michigan
- ▶ Illinois

Court Admissions

- ▶ U.S. District Court for the Eastern District of Michigan
- ▶ U.S. District Court for the Western District of Michigan
- ▶ U.S. District Court for the Northern District of Illinois
- ▶ U.S. District Court for the Central District of Illinois
- ▶ U.S. Court of Appeals for the Sixth Circuit

Overview

Patrice Arend is an attorney in our Employment & Labor and Litigation & Dispute Resolution practice groups. She specializes in commercial disputes and employment litigation, advising clients on employment-related issues, including hiring, termination, harassment, discrimination, retaliation, wage and hour issues, Family and Medical Leave Act, employee handbooks, and confidentiality and non-compete agreements. Patrice is a seasoned advocate, having represented public and private businesses of all sizes in state and federal courts and administrative agencies, and provides comprehensive counsel and strategic planning in all matters pertaining to employment and labor law issues. Before coming to Jaffe, Patrice served as a staff attorney for the Supreme Court of Illinois.

Significant Matters

- ▶ *Perry v. Jaguar of Troy*, 353 F.3d 510 (2003), summary judgment affirmed in favor of employer on a claim of FMLA interference
- ▶ *Triple A. Intern, Inc. v. Democratic Republic of Congo*, 721 F.3d 415, (6th Cir. 2013), summary judgment affirmed dismissing claim against the DRC on sovereign immunity grounds

Publications

- ▶ "Employment Issues Abound Even in the Wake of Economic Turnaround," Authors: Patrice Arend, Nicole Folely and James Parks, *Aspatore Special Report*, February (2015)
- ▶ "Survey of Michigan Law June 1, 2001—May 31, 2002: Alternative Dispute Resolution," *Wayne State University Law Review*, Vol. 49, No. 2 (2003)
- ▶ "Workplace Discrimination in the Aftermath of 9/11," *Detroit Online* (2003)
- ▶ "Monitoring E-mail in the Workplace: Employee Privacy and Employer Liability," Authors: Patrice Arend and Kathleen Holper, *Illinois Bar Journal*, Vol. 87 (1999)
- ▶ "Balancing Alcoholics' Rights and Employer Liability under Anti-Discrimination Laws," Authors: Patrice Arend and Kathleen Holper, *Illinois Bar Journal*, Vol. 86 (1998)
- ▶ "Defamation in an Age of Political Correctness: Should a False Public Statement that a Person is Gay be Defamatory," *Northern Illinois University Law Review*, Vol. 18 (1997)

Speaking Engagements

- ▶ "[Legal Aspects of Returning High-Risk Employees Back to Work in Michigan](#)", Michigan Lawyers Weekly, (December 2020)

Affiliations

▸ U.S. District Court for the District of Colorado

▸ State Bar of Michigan

▸ Illinois State Bar Association