

EDUCATION



Education Overview

Mindful of the economic realities facing private academic institutions, our value-add representation focus is on providing workable and lasting solutions to multifaceted legal problems to avoid unnecessary burden and expense. In serving in a role as a trusted advisor, Jimerson Birr's Education Industry Team relies on the applied knowledge and broad-based experience of its lawyers to help institutional and departmental leaders make wise and dutiful decisions with their institutions' immediate and long-term best interests in mind. Our team is able to collaborate and successfully implement and sustain legal, operational and regulatory strategies that lead to the design and acceleration of policies and plans that help facilitate an elevated and supportive learning environment for students of all types and plights.

Jimerson Birr is deeply committed to education and understands the opportunities and challenges met by educational institutions. We deliver high quality, full-service legal advice informed by industry specific acumen and training at a price the undercapitalized education industry can afford. In addition to advice on educational provision itself and all aspects of school and college operations, our team advises on new institution acquisitions, finance and credit facilities, real estate development, purchasing, sales and leasing, employee relations, compensation and benefits, faculty and student disciplinary issues, data privacy protection and cyber security issues, sexual misconduct and investigations, intellectual property preservation, equality and anti-discrimination, consumer laws, immigration compliance, education regulation, procurement, corporate restructuring, crisis management, and litigation of all forms. Our negotiation skills help resolve educational disputes by finding alternative solutions outside of traditional litigation, and, when litigation is necessary, our attorneys are strong advocates in administrative tribunals, arbitration proceedings and courtrooms.

Jimerson Birr's cross-disciplinary team is devoted to understanding and addressing difficult legal issues facing education industry clients with creative, cost-effective, and sustainable solutions, in partnership with each institution that are tailored to its needs. Whatever your needs, we are committed to helping your school and its students achieve their potential academically and beyond.

WHO WE SERVE

- › Public and Private Colleges and Universities
- › Charter, Virtual and Private Schools
- › Vocational and For-Profit Institutions
- › Education Publishers and Technology Companies

WHAT WE DO FOR THE EDUCATION INDUSTRY

Jimerson Birr recognizes that companies in the frequently changing, heavily regulated and often-troubled education sector depend on sound counsel for mission-critical operational, legal and regulatory issues. We are committed to the goal of helping institutional and departmental leaders mitigate risk and prevent problems before they arise or escalate.

- › We stay fully apprised of changes to education laws, regulations, and industry trends in order to proactively keep our clients informed through our educational efforts and industry wide training initiatives.
- › We draft and prepare contract documents in a manner that will make the language more understandable, address the primary risks of your particular institution, and bring the documents into compliance with changes in law or trends in the industry.
- › Our dedication to efficient and cost-conscious practice of law, in conjunction with innovative and flexible compensation terms, enable us to help institutional and departmental effectively plan and maintain their budgets without surprise.
- › We have the resources and bandwidth to address legal issues which may occur in the everyday management and operation of the business.

Our Education Industry Attorneys cover all aspects of a company's legal needs, with specialty service offerings centered around:

- › Student and Faculty Discipline
- › Institutional Compliance with Federal and States Laws such as the ADA, FERPA, HIPAA, Title IX, VAWA, Clery Act and the Freedom of Information Act
- › Financial Aid and Funding
- › Faculty Disputes
- › Immigration Law for Businesses
- › Personal Property Search and Seizure

- > Student Safety
- > School and Student Records Retention and Management
- > Employment Law
- > Education Industry Licensure
- > Florida Sunshine and Public Records Law Compliance and Litigation
- > Charter School Applications and Appeals
- > Specialized Education

More than just Education Industry Law specialists, Jimerson Birr has a team of attorneys with experience and expertise in every legal issue you may encounter, including:

- > Accounts Receivable and Judgment Collections
- > Appeals
- > Administrative Law and Licensing
- > Arbitration & Mediation
- > Bankruptcy and Restructuring
- > Borrower Representation
- > Business Litigation
- > Business Process Consulting
- > Corporate and Board of Directors Governance and Operations Counsel
- > Corporate Formation, Transactions and Dissolution
- > Class Action Litigation Defense
- > Data Privacy and Cybersecurity
- > Disaster and Crisis Preparation and Response
- > Economic Development and Government Incentives
- > Eminent Domain Law
- > Employment Law
- > Environmental Diligence, Compliance, Permitting and Mitigation
- > Executive Coaching
- > Fair Credit Reporting Act Defense
- > Fair Debt Collection Practices Act Defense
- > Florida Consumer Collection Practices Act Defense
- > Florida Registered Agent Services
- > General Counsel for Small Businesses or Start Up Companies
- > Government Procurement and Bid Protests
- > Governmental Relations and Advocacy
- > Immigration Law for Businesses
- > Insurance Procurement and Coverage
- > Intellectual Property Protection
- > Landlord/Tenant Leasing (Commercial)
- > Land Use
- > Legal Opinions
- > Opportunity Zone Investing
- > Public-Private Partnerships
- > Premises Liability
- > Property Insurance Claims
- > Property Tax Disputes
- > Real Estate Transactions & Disputes
- > Receiverships
- > Records Management and Document Retention
- > Shareholder Disputes and Derivative Litigation
- > Subpoena Response
- > Telephone Consumer Protection Act Defense
- > Trade Secret Protection
- > Vendor Contracting
- > Workplace Safety, OSHA and CDC Compliance

Attorneys

