



EDWIN CRUZ

PARTNER

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OVERVIEW

Edwin Cruz is a partner with KDV's Fort Lauderdale, Florida office focusing his practice on labor and employment law and commercial litigation. He has more than 14 years of litigation experience defending a wide variety of employers' legal matters.

Mr. Cruz advises and represents business clients in wage and hour matters. He provides advice to help clients avoid costly, disruptive investigations, compliance audits and employee lawsuits about Overtime pay, commissions, proper employee classifications, worker designations, payroll and time records. When businesses are called for investigative audits, Mr. Cruz prepares them, and represents them in subsequent litigation in both state and federal court, for claims brought under the federal Fair Labor Standards Act (FLSA).

He defends clients in matters relating to the Americans with Disabilities Act (ADA), including physical barrier and website accessibility claims, with compliance of Title III of the ADA, and with workplace accommodation and discrimination claims. Mr. Cruz advises and defends businesses against whistleblower claims to mitigate risk, and in claims of sexual harassment, employment discrimination, wrongful discharge, and retaliation.

Prior to joining KDV, he practiced law in Miami, FL, representing clients on labor and employment issues, including wage and hour disputes, discrimination, wrongful termination, and retaliation matters. He also litigated compliance matters in regard to workplace laws including the Family Medical Leave Act) the ADA, and Title VII.

Mr. Cruz is fluent in Spanish.

AWARDS

- › 2022 "Ones to Watch: Labor and Employment Law – Management," The Best Lawyers in America©

PUBLICATIONS

- › [News Release: Edwin Cruz Joins Kaufman Dolowich & Voluck Labor & Employment Group as Partner in Fort Lauderdale Office, June 1, 2022](#)

PRACTICE AREAS

- › Labor and Employment Law
- › ADA
- › Wage & Hour/Fair Labor Standards Act (FLSA)
- › Class & Collective Action Defense
- › Employment Practices Defense Litigation
- › Whistleblower Claims
- › Commercial Litigation
- › Directors and Officers (D&O)
- › Personnel Policies, Employment Agreements, Restrictive Covenants

ADMISSIONS

- › Florida

EDUCATION

- › Florida International University College of Law, J.D.

NEWS

- › [News Release: Edwin Cruz Joins Kaufman Dolowich & Voluck Labor & Employment Group as Partner in Fort Lauderdale Office, June 1, 2022](#)

- › Florida International University, B.B.A.