

ATTORNEYS

We understand that our strength as a firm lies in our people. Our attorneys have excelled both academically and in other areas of life and chose a career at Williams Parker over a plethora of other opportunities. We chose to work with a team of fellow attorneys who are hardworking, fair-minded, and community-centered people who genuinely like and enjoy each other. We chose to live and work in Sarasota, which is unparalleled for its beauty, quality of life, complex business environment, and thriving arts community. We chose to work in national-caliber law practices with outstanding client service while maintaining a lifestyle that promotes family and service to our community.

We recruit, hire, and train people of high ethical standards who will thrive in our work environment. While our recruiting is highly selective, the success rate of our attorneys is remarkable, as we enjoy a low turnover rate. We hire attorneys with the intention that they will develop into outstanding lawyers, who will become partners in the firm and leaders in the community. We view the hiring of an attorney as an investment in both the future of the firm and the future of our community. We want attorneys who have chosen to invest their future in our firm and our community.

Choosing to invest your career with Williams Parker and in Sarasota begins with hiring—whether as a summer associate, new lawyer, or lateral attorney—and continues throughout your career.

NEW LAWYERS

Our firm provides new attorneys with both structured and informal training in the areas of legal work, business development, general production, professional development, and firm integration. We offer individual mentorship and a team-based approach to help attorneys grow and develop professionally in their careers. We strive to provide timely feedback and evaluation so that you can build on successes.

As a new lawyer, you will be automatically enrolled in our Leadership Exploration and Development program, with instant access to ongoing training workshops and development resources. We also work closely with you to fully integrate you into the firm and the community. We use our leadership in community organizations and our network of contacts to assist you in becoming involved in our community and building your reputation as a dependable leader.

At Williams Parker you are never left to fend for yourself. We practice in a team approach, and you will be an integral part of our client and practice group teams. You will receive more responsibility and client interaction than many of your peers at other firms, but it will be done within a context of support and coaching. Our goal is that you succeed and have a long and productive career as a leader in our firm and in Sarasota.

LATERALS

Our firm welcomes highly motivated laterals who embrace our core values and share our passion for exceptional client service. We will work closely with you to develop a comprehensive business plan to ensure your future success in the areas of legal work, business development, general production, professional development, and firm integration. You will be provided with an immersive onboarding plan which includes exposure to firm attorneys, technical training, and other valuable touch points to help ease your transition and accelerate your path to success.

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JOIN OUR TEAM

Williams Parker is always accepting applications from top talent to join our best-in-class team. If interested in a career with our firm, we welcome you to submit your resume and qualifications.

[APPLY ▶](#)