

# LABOR & EMPLOYMENT

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Your employees are one of your greatest assets, and you want to maintain a workplace that enables you to acquire and retain quality talent. Managing employees and navigating employment laws can be challenging. At Williams Parker, we help you maneuver around difficult labor and employment issues to make certain your interests are protected. As the complexity of labor and employment law continues to increase, our attorneys' knowledge, diverse backgrounds, and wide range of experience allow us to remain ahead of emerging and changing laws and help you avoid or handle these challenges.

Williams Parker represents public and private employers of all sizes. We represent clients in federal and state courts, as well as before federal, state, and local administrative agencies. We also assist clients with risk management and workplace policies, helping employers avoid claims and minimize litigation by providing preventive daily advice, periodic formal training, employment audits, and training seminars to educate clients about human resource issues. We help managers with difficult hiring, discipline, layoff, and termination issues; we respond to internal complaints; and we help clients traverse high-risk situations.

Our attorneys collaborate across multiple areas, including corporate, M&A, finance, taxation, succession planning, real estate, and healthcare to provide effective, integrated legal service. We provide our clients with the highest quality representation at all stages in the unfortunate event of unavoidable litigation. We respond to administrative charges, participate in administrative investigations and hearings, conduct discovery, file appropriate motions and responses, and advocate for the clients' interests in mediations, arbitrations, motion hearings, trials, and appeals.

Williams Parker defends your interests as our own. Dedication to our clients has been our hallmark since our founding in 1925. No matter the size of your endeavor, Williams Parker welcomes the opportunity to serve you, drawing on nearly a century of superior legal work. As it has been from the beginning, our mission is to be your advocate. At Williams Parker, our history speaks for itself.

## MEET THE TEAM



**Gail E. Farb**  
Counsel

**Jennifer Fowler-Hermes**  
Partner



Practice Leader

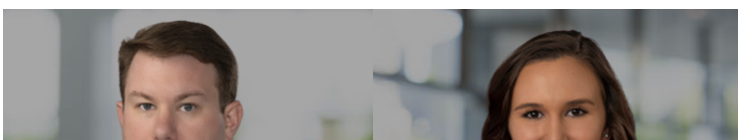
**Jennifer Fowler-Hermes**

📞 941-552-2558

✉ Email

## RELATED INDUSTRIES

- Agriculture
- Healthcare
- International
- Local Government
- Nonprofit
- Senior Housing





**John C. Getty**  
Associate



**Kimbrell J. Hines**  
Associate



**Kimberly Page Walker**  
Counsel

